ORGANIZATION POLICIES

I. Name and Purpose

1. The name of this organization will be the "Weber State University Faculty/Staff Gay-Straight Alliance."

2. The purpose of the organization will be to:
   - Develop a strong visible presence through publicity and networks across campus and in the community.
   - Promote awareness, education and respect.
   - Coordinate with programs and processes already in place.
   - Advocate by issuing, from time to time, statements in favor of or objecting to political actions as they affect Weber State and/or the larger community.
   - Support undergraduate student research, staff programming and faculty curriculum development.
   - Recognize outstanding students, staff, faculty and community partners and present awards to faculty or staff for research and/or service.
   - Fund grants for students in need of such things as books, emergency housing, conferencing or travel to survey or participate in LBGT programs.
   - Rejoice and thrive in who we are and build a sense of community through social events for individuals and families.

II. Membership

1. Any Weber State University employee (full or part time, faculty or staff, active or emeritus, etc.) is invited to be a member of the organization. The organization will attempt to keep an accurate list of members.

III. Officers

1. The elected officers of the organization will be President, Secretary and Treasurer.
2. The officers will:
   a. Meet from time to time (at least once annually) to review the status of the organization.
   b. Appoint at their discretion committees that may be necessary to accomplish the purposes of the organization.
   c. Call for general meetings of the organization when desired or necessary.
   d. Advise and supervise all activities of the organization.
   e. Maintain, for the purpose of continuity, records of organization meetings and activities.
   f. Maintain careful records of finances and fundraising in conjunction with WSU Development and the WSU Accounting Office.

IV. Amendments

1. These policies can be changed at any time by a majority vote of members who participate in:
   a. A meeting called by any one of the Officers, or
   b. A ballot distributed by an Officer through WSU campus mail or WSU email.

2. A quorum for such a vote will be five members of the organization including at least two-thirds of the officers.