

PSAC Minutes

01.13.04

Present

Cindy Stokes, Lori Drake, Nancy Collinwood, Shelley Henson, Teri Wood-Slaughter, Drew Weidman, Dane LeBlanc, Gloria Perez-Jensen, Ron Jensen, Marsha Richter

Welcome

Drew Weidman

Approval of Minutes from 12.03...Unanimous

Action Items

- ✓ Shelley was asked to invite HR representative to explain the new laws to PSAC and how that will affect Weber employees.
- ✓ All committee members were charged with bringing back 3 good news items to PSAC.
- ✓ Ron Jensen will look into legalities of extending medical benefits to spouses after retirement.

Discussion

- Theresa McKnight is presenting to the board about UHESA & the legislative agenda 20 Jan. 1:30-3:00 in UB 348. PSAC is invited to attend with CSAC.
- UHESA meeting will be 8:00-4:00 on Jan 24th at UVSC.
- Higher education legislative day was discussed.
- Honored Gloria Perez-Jensen for her 2 ½ years of service in PSAC. She has gone half time at work and the bylaws require her to be at least ¾ time. Nancy Collinwood, a former PSAC member, will fill in for her.
- Staff Development Grants are due 2 pm February 1. PSAC members are to encourage professional staff to take advantage of the grant.
- Benefits: PSAC & CSAC reps met with President Millner, Norm Tarbox and expressed concern that the people who filled out the survey were not heard. The steering committee is still holding open their options. May increase pay for lower salaries to offset the cost of benefits. However, they have not made any decisions about that yet. The Board of Regents has mandated that everyone participates in premium sharing. Several PSAC members do not recommend that they adjust salaries.
- Exempt/non-exempt status may be altered by new employment laws. Shelley was asked to invite HR representative to explain the new laws to PSAC and how that will affect Weber employees.
- Great things about working for Weber: Nancy suggested gathering some of the great reasons to work for Weber and putting out a “good news bulletin.” For example: travel perks, software use at home, cell phone rates, etc... All committee members were charged with bringing back 3 good news items to PSAC.

- Shepherd Union: the discussion about renovation has recommenced as the architects came back with more reasonable bids.
- Agenda Items: Shelley suggested thinking through agenda items and explaining why certain items should be brought up in PSAC.
- Medical Benefits for Spouses: Ron Jensen suggested looking into medical benefits for spouses after retirement.
- Personal day: Cindy brought a recommendation from a professional staff member to have all employees use their personal leave day over the winter holidays. PSAC members disagreed with this suggestion.

Move to adjourn: Nancy motioned. Ron seconded.