

PSAC Minutes

February 8, 2005

Welcome

Cindy Stokes

Present

Jennifer Evans, Vicki Gorrell, Bob King, Cindy Palumbo, Tim Ruden, Drew Weidman, Fran Zedney

Approval of Minutes from January 11, 2005

Fran Zedney motioned, Tim Ruden seconded

Action Items

- Jennifer Evans will contact Associate VP Brad Mortensen for an update on the Legislative Session at our March meeting.
- Cindy Stokes will send a thank you note, on behalf of PSAC, to President Millner for the extra personal holiday in 2004.
- Tim Ruden will contact Athletics and various groups across campus to see about planning a joint Faculty Football promotion.

Discussion

- I. Committee discussed the process check results from the October 2004 meeting. It was agreed upon that another process check will be done at the end of the fiscal year.
 - II. A decision was made that PSAC would like to try and sponsor a professional staff day at a football game this fall. It was discussed that we should try and partner with CSAC or the faculty/staff association. Also, we would like to find out what other organizations, such as Alumni or the Wildcat Club, are already planning tail-gate parties in the fall. We would like to try and partner with other organizations. We discussed that we do have some budget money we could put toward this event.
 - III. Drew Weidman shared information with the committee from EMIA regarding insurance usage by WSU employees. Tentative figures show a possible increase in the cost of benefits to be around 16-18%. It appears the legislature is seeking \$25 million to fund 8-10% of the increase. This would leave 6-8% for WSU or its employees to cover. Of course, there is still the discussion of Tier 2 tuition and how it will play into the cost of benefits for 2005-2006. Additional information will be shared as it becomes available. The legislative session ends March 2nd and we will try to get a report from Brad Mortensen.
 - IV. Information was shared about the increased usage of the Employee Wellness program. Wellness Participation has been as follows:

a.	1999-2000	306 employees
b.	2000-2001	501 employees
c.	2001-2002	556 employees
d.	2002-2003	613 employees
e.	2003-2004	735 employees
 - V. Committee members suggested a monthly email be sent to all professional employees with tips on how they can better utilize the insurance coverage at WSU to save \$\$.
- Reminders such as utilizing generic vs. brand name drugs would be perfect ideas for these tips.

Moved to Adjourn

Cindy Palumbo motioned, Drew Weidman seconded