

# PSAC Minutes

March 8, 2005

## Welcome

Cindy Stokes

## Present

Jennifer Evans, Vicki Gorrell, Bob King, Dane LeBlanc, Cindy Palumbo, Tim Ruden, Teri Wood-Slaughter, Fran Zedney

## Excused

Drew Weidman

## Guests

Brad Mortensen, Don Gardner

## Approval of Minutes from February 8, 2005

Cindy Palumbo motioned, Fran Zedney seconded

## Action Items

- Jennifer Evans will devise the nomination ballot to be sent to all professional staff for 2005-2006 PSAC. Ballot will be printed and sent to employees seeking nominations back by April 12<sup>th</sup> and voting by April 31<sup>st</sup>.

## Discussion

- I. Brad Mortensen presented an overview of the 2005 Legislative Session. Outcomes and passed legislation were discussed. PSAC was pleased with the ongoing increases and one-time increases. Brad explained the salary equity to the Board of Regents which will be appropriated among all institutions in Utah. Another meeting will be held March 11, 2005 to discuss this appropriation of interest.
- II. Bob King shared information from a meeting with President Millner and CSAC. PSAC is supposed to make a recommendation by March 21<sup>st</sup> to President Millner regarding salary increases. Considerations include across the board increases, merit increases and equity. After much discussion PSAC's recommendation is for 2.5% across the board and another 1% for merit, with equity being taken care of by the \$2.2 million appropriation to the Board of Regents. Motion was put forth by Bob King, seconded by Tim Ruden and approved by all.
- III. Discussion was also held for PSAC to give recommendation to the benefits steering committee regarding health/dental increases. PSAC's recommendation is to increase premiums from 5% to 7% and continue benefits at the same level as current. Motion was put forth by Tim Ruden, seconded by Teri Wood-Slaughter and approved by all.
- IV. Don Gardner shared with PSAC the WSU revised acceptable use policy. These guidelines are on the web and a general bulletin is to be sent within 7-10 days. Don would like PSAC to review and send feedback and questions to him.
- V. Tim Ruden spoke with Athletics regarding a staff football day in the Fall. The faculty/staff association will most likely be doing a tailgate party during homecoming. If we get a group of 20 or more, we could get tickets for \$2 for each staff member.
- VI. It was brought forth that it is time again for nomination and elections for PSAC for 2005-2006. There are three positions with terms ending in June 2005.

## Moved to Adjourn

Tim Ruden motioned, Fran Zedney seconded